

DiManT - Diversity Management Tools in the Workplace

The DiManT Website

diversity@work

What is diversity@work?

diversity@work is a web-based resource centre that provides information and tools to people who are interested in integrating diverse groups into the workforce.

diversity@work provides:

- **Information** on a wide range of diversity issues including news, views, policies and practices, case studies and legislation summaries both at a national and European level.
- **Training** via e-Learning modules, which provide an introductory understanding of the key issues involved in managing diversity in your workplace.
- **The Diversity Management Toolkit** that provides the necessary tools to design and implement diversity management policies in your workplace.

The DiManT Initiative

The DiManT initiative addresses the important issue of workplace diversity and how to manage it effectively. It targets all people interested in integrating diverse groups into the workplace.

Co-funded by the Leonardo da Vinci programme (October 2003 - September 2005), this initiative provides information, training and an integrated toolkit on diversity issues that will enable the effective integration of workers into the workplace.

We aim to encourage organisations to develop proactive approaches to diversity, in order to achieve the advantages of having a diverse workforce. This approach also benefits the employees by ensuring that they are fully integrated into the workplace and their talents are fully recognised and used.

The screenshot shows the homepage of the diversity@work website. The header includes the site logo and navigation links: About | Search | Sitemap | FAQ | Contact | Glossary | Library. The main content area is divided into three columns. The left column contains a sidebar with links for 'What is Diversity Management?', 'Building the Case', 'Implementing DM', 'Policy and Legislation', 'Themes', 'Case Studies', 'Useful Links', and 'Awards'. The middle column features a 'Welcome' message with a photo of a man and text describing the site's purpose, information on policies, training modules, and the Diversity Management Toolkit. The right column contains a 'News' section with several articles, including one about the project's launch and another about the European Commission's initiative for Business Diversity.

Embrace
Diversity

www.diversityatwork.net

diversity@work

How can diversity@work help you?

Integrating diversity within an organisation is not just about having diversity policies, processes, goals and objectives in place; it is about changing the way in which an organisation works.

diversity@work will provide you with the tools and skills to raise awareness and gain support within your organisation to help you embrace diversity and reap its benefits. Managing diversity in the workplace will enable your organisation to better serve your customers and clients. It will ensure you are providing an environment that works for all employees.

Who is diversity@work aimed at?

All people who are interested in integrating diverse groups into the workplace and transforming the way in which an organisation works, including:

- Business Leaders
- Diversity Practitioners
- Human Resource Managers
- Trade Union Officers
- Equality Officers
- Worker Representatives

diversity@work highlights

- Diversity e-Learning Training
- Diversity Management Toolkit
- Diversity Case Studies
- Diversity Library
- National Diversity Awards
- Available in Dutch and English

More information

Project Participants



Applicant

Work Research Centre, Ireland

Partners



EWORX S.A.

www.eworx.gr (Greece)



REHAB GROUP

REHAB Group

www.rehab.ie (Ireland)



Nofer Institute of
Occupational Medicine

www.imp.lodz.pl (Poland)



TNO Work and Employment

www.tno.nl (The Netherlands)



National College of Ireland
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