

DiManT - Diversity Management Tools in the Workplace

The DiManT Face to Face (F2F) Training Course

diversity@work

What is the DiManT F2F Training Course?

Integrating diversity within an organisation is not just about having policies, processes, goals and objectives on diversity in place. It is about changing the way people think about diversity.

The F2F Training Course, developed by the DiManT initiative, will provide you with the training to help you ensure that your organisation embraces diversity. It shows you how to develop diversity practice and policy through influencing key stakeholders.

The F2F Training Course consists of 6 modules that can be delivered over four half days, with intermediate exercises to be completed between sessions. The course explores the meaning of diversity, examines the Business Case and the Social Justice Case. It provides sources to enable participants to audit and measure levels of diversity awareness in their organizations.



The DiManT Initiative

The DiManT initiative addresses the important issue of workplace diversity and how to manage it effectively. It targets all people interested in integrating diverse groups into the workplace.

Co-funded by the Leonardo da Vinci programme (October 2003 - September 2005), this initiative provides information, training and an integrated toolkit on diversity issues that will enable the effective integration of workers into the workplace.

We aim to encourage organisations to develop proactive approaches to diversity, in order to achieve the advantages of having a diverse workforce. This approach also benefits the employees by ensuring that they are fully integrated into the workplace and their talents are fully recognised and used.

**Embrace
Diversity**

www.diversityatwork.net

diversity@work

How can the F2F Course help you?

The F2F course will equip you so that you can ensure that the benefits of a diverse workforce are fully integrated, recognized and used.

Managing diversity in the workplace will enable your organisation to better serve your customers and clients. It will ensure you are providing an environment that works for all employees.

Who is the F2F Course aimed at?

All people who are interested in integrating diverse groups into the workplace and transforming the way in which an organisation works, including:

- Business Leaders
- Diversity Practitioners
- Human Resource Managers
- Trade Union Officers
- Equality Officers
- Worker Representatives

Highlights of the F2F Course

- Modular approach to obtaining skills and knowledge needed for diversity management
- Practical, exercise based approach to workplace diversity issues
- Promotes effective marketing of diversity management
- Suitable for all stakeholders participating in diversity management programmes

More information

Project Participants



Applicant

Work Research Centre, **Ireland**

Partners



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REHAB GROUP

REHAB Group

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