

DiManT - Diversity Management Tools in the Workplace

The DiManT e-Learning Course

diversity@work

What is the DiManT e-Learning Course?

The DiManT e-Learning course provides practical training for awareness raising on the importance of diversity management. It aims to:

- Introduce all relevant elements of diversity
- Develop awareness about the importance of diversity management in the workplace
- Provide a basic introduction to diversity management suitable for all workplace stakeholders.
- Support all workplace stakeholders in playing an active role in developing workplace diversity management programmes

The e-Learning course contains 6 modules, with tests at the end of each section, that you work through at your own pace. The beauty of the course is that you can learn about diversity issues wherever and whenever you want.

The e-Learning Course is a practical and important supplement to the DiManT Toolkit.

How can the e-Learning Course help you?

The **DiManT e-Learning Course** provides a basic introduction to diversity management. It will help you identify the range of diversity issues in your workplace, overcome negative attitudes towards diversity and promote the concept of embracing diversity at work.

Managing diversity in the workplace will enable your organisation to better serve your customers and clients. It will ensure you are providing an environment that works for all employees.

The DiManT Initiative

The DiManT initiative addresses the important issue of workplace diversity and how to manage it effectively. It targets all people interested in integrating diverse groups into the workplace.

Co-funded by the Leonardo da Vinci programme (October 2003 - September 2005), this initiative provides information, training and an integrated toolkit on diversity issues that will enable the effective integration of workers into the workplace.

We aim to encourage organisations to develop proactive approaches to diversity, in order to achieve the advantages of having a diverse workforce. This approach also benefits the employees by ensuring that they are fully integrated into the workplace and their talents are fully recognised and used.

Embrace
Diversity

www.diversityatwork.net

diversity@work

Who is the e-Learning Course aimed at?

The e-Learning Course has been designed to benefit all workplace stakeholders who are involved in integrating diverse groups into the workplace and promoting a positive attitude towards diversity at work, including:

- Strategic management personnel
- HRM personnel
- Labour representatives
- Representatives of minority groups
- Business leaders
- Equality officers

Highlights of the e-Learning Course

- Awareness raising for all stakeholders
- Links to the DiManT Website
- Links to the DiManT Toolkit
- Effective introduction to workplace diversity issues
- Learn about diversity when and where you want

More information

Project Participants



Applicant

Work Research Centre, **Ireland**

Partners



EWORX S.A.

www.eworx.gr (Greece)



REHAB GROUP

REHAB Group

www.rehab.ie (Ireland)



Nofer Institute of
Occupational Medicine
www.imp.lodz.pl (Poland)



TNO Work and Employment
www.tno.nl (The Netherlands)



National College of Ireland
www.ncirl.ie (Ireland)

Contact

Dr Richard Wynne

Work Research Centre, Ireland

Tel.: +353- 1-492-7042

Email: r.wynne@wrc-research.ie

This publication has been produced within the framework of the E.C. Project "DIMANT - Diversity Management Tools in the Workplace".



A Leonardo da Vinci co-funded project
IRL/O3/B/F/PP- 153 103

© Copyright statement

Work Research Centre and diversity@work.net

Legal Notice

The contents of this publication reflect the views of the authors. Neither the European Commission nor any person acting on behalf of the Commission is liable for the use which may be made of the following information.